



## Clay Hebbeler

### Qualifications Summary

Clay is an accounting professional with over 25 years of experience in operations accounting and management for both large and small companies. The industries he has worked in include real estate and construction, property management, retail, hospitality, manufacturing, leasing, and freight forwarding. Clay has a strong background in reporting, analysis and communicating at all levels, while keeping an eye out for process improvements.

### Core Expertise

• Controlling • Reporting • Month End Processes • Reconciliations • Accounts Payable • Accounts Receivable • Forecasting • Budgeting • Financial Analysis • Auditing • Personnel Management • Tax & Audit Prep • Job Cost • Inventory • Fixed Assets • Cash Management

### Professional History

ASP	Consultant	2023 - Current
Kyocera	Controller	2021 - 2023
JaxJox	Accounting Manager	2020 - 2020
Powell Communities	Controller	2017 - 2019
PACCAR	Division Accounting Manager	2006 - 2016
Starbucks	Senior Financial Analyst	2003 - 2006
Panalpina	Controller	2001 - 2003
Shurgard Storage Centers	Operations Accountant	1990 - 2000

### Accomplishments

- Documented all accounting processes for quicker transition and double coverage.
- Automated accounting processes for quicker month-end reporting.
- Designed and implemented in-house proforma for acquisition and development.
- Managed, trained, and developed accounting staff of 9 through constant communication at all levels

### Education / Licenses

- Bachelor of Science – Institutional Finance, Arizona State University

### Software

- E-Auto • QuickBooks • SAP • AppFolio • Oracle • Infinium • Windows Excel & Word • Ivis • Sage • Encore